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Kyushu University Women Researchers Promotion Program

Research Strategy Committee, Kyushu University

Kyushu University in Japan is now actively recruiting academic women researchers for the “Women Researchers Promotion Program” according to its policy of “Supporting Positive Activities for Female Researchers”¹⁾.

Kyushu University invites applicants for the following faculties. The detailed information about the position or institution is shown on the web site under “1. Table of Faculties”.

The allowances are based on pay scales relevant to a Professor, Associate Professor, Lecturer, Assistant Professor in Kyushu University.

After the decision of employment by each faculty, the faculty recommends her as a candidate for this promotion program of Kyushu University (see “6 Support System” below), and the selection for the promotion program is conducted by the Research Strategy Committee of Kyushu University.

Application materials should be sent to each Faculty according to the following guidelines for applicants.

¹⁾ Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), in order to actively improve the present situation that the percentage of women researchers is considerably low, applicants are limited to women researchers only.

The job information at Kyushu University is provided in the following website <http://kobo.jimu.kyushu-u.ac.jp/>(in Japanese)

1. Table of Faculties

| No. | Faculty (recruiting detail) | Research Field | Job Type, Number of Positions | Contact Person Address (Department Website) |
|-----|-----------------------------|----------------|-------------------------------|---|
|-----|-----------------------------|----------------|-------------------------------|---|

| | | | | |
|---|---|--|--|--|
| 1 | Faculty of Sciences | Ecology | Associate Professor 1 | Prof. Tetsukazu Yahara Tel: +81-92-642-2622 Email: yahara.tetsukazu.164@m.kyushu-u.ac.jp http://www.sci.kyushu-u.ac.jp/e/ |
| 2 | Faculty of Mathematics | — | — | There are no open positions at this time. |
| 3 | Faculty of Engineering | — | — | There are no open positions at this time. |
| 4 | Faculty of Information Science and Electrical Engineering | Information Science, Information Engineering, or Electrical and Electronic Engineering | Professor, or Associate Professor 1 | Prof. Tanemasa Asano Tel: +81-92-802-3741 Email: asano@ed.kyushu-u.ac.jp http://portal.isee.kyushu-u.ac.jp/e/ * ISEE has already announced an opening for the position. (Close Date: October 17, 2014) |
| 5 | Faculty of Agriculture | — | — | There are no open positions at this time. |
| 6 | Institute for Material Chemistry and Engineering | — | — | There are no open positions at this time. |

2. Qualifications:

- 1) Applications are invited from women researchers who have received a doctoral degree or expect to complete one by the date of appointment.
- 2) Applicants should have distinguished records of achievement in research and teaching in their field, and should have a strong commitment to both research and teaching.
- 3) On becoming a regular employee of Kyushu University, successful applicants should not be employed by other research institutions or companies.
- 4) Applicants enrolled in Kyushu University will be accepted in case of promotion.

Note: The necessary qualifications differ according to faculty. Please check the details on the web site (click "1. Table of Faculties".)

3. Starting Date: See the website of each faculty.

4. Period of Employment

The period of employment varies with the arranged system of each faculty.

5. Treatment

Salary, Insurance:

Standard Kyushu University employment regulations apply according to the researchers' career.

6. Support System

Among the selected candidates of each faculty, the appointees who receive the following supports will be selected by the Research Strategy Committee of Kyushu University.

Research Funds:

An annual research budget of 1 million yen has been planned for three years.

Childbirth and Childcare:

During pregnancy and childcare (until school age), each appointee will be supported by a research assistant from time of employment to the third year (max. 1 million yen). From the fourth year, she will be able to make use of Kyushu University's wider support system.

Attending International Conferences, Contribution to International Journals:

Appointees will have priority to receive support for travel allowances to attend international conferences and for contributions to international journals from the time of employment to their third year. Each appointee is expected to make a presentation at an international conference within two years after employment. Moreover, she has a duty to contribute to an international journal within three years after employment.

7. Application Materials

See the website of each faculty.

8. Application Deadline: See the website of each faculty.

Applications should be sent to the contact person in each faculty (See '1.Table of Faculties').

9. Notes

1) Application materials will not be returned.

- 2) Interviews by the Research Strategy Committee are scheduled to be held for selecting the appointees of this support program. Interview transportation costs are to be borne by the candidates.
- 3) For more information about Promotion of Gender Equality and the Support System for Women Researchers, see the following website.
Office for Promotion of Gender Equality at Kyushu University:
<http://danjyo.kyushu-u.ac.jp/> (in Japanese)
- 4) Contact address for general information about this program
e-mail: office@srp.kyushu-u.ac.jp

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